

The Murphy Group of Companies Policy Statement

Management of The MGC is committed to providing a healthy and safe work environment for all workers. It is our belief that all workplace parties are responsible for health and safety in the workplace and that we must be committed to achieving this. Safety is an organizational priority to our company.

Our ongoing commitment is to protect workers from workplace incident, injury and occupational illness and disease. Also to be good steward of the planet by re-using, reducing and recycling when possible.

Remember that no job is so urgent that safety can be jeopardized. Health and Safety awareness and responsibility must be integrated into all workplace activities by all workplace parties. The MGC will make every known effort to provide a healthy and safe work environment. All workplace parties must be dedicated and committed to the objective of reducing the risk of injury and illness in the workplace.

As an employer The MGC is responsible for worker health and safety and will take every precaution to protect workers from harm. We expect that all workplace parties will work together to ensure safety standards as prescribed by legislation are achieved and share in the responsibility to working safely by adopting safe work practices.

To further support this commitment, management, supervisors and workers share a joint responsibility to implement and maintain an Internal Responsibility System directed at reducing and preventing incidents, injuries and accidents resulting in occupational injuries, diseases and illnesses.

All management and supervisors must use safe work practices and are responsible and accountable for the safety of workers under their supervision. This includes the responsibility to ensure that machinery and equipment are safe and that workers follow established safe work practices and procedures. Workers must receive adequate training in their specific work tasks to protect their health and safety.

Every employee must protect their own health and safety by, and sharing in the commitment to achieving compliance with the following: Occupational Health and Safety Act, Regulations for Construction Projects, Regulations for Industrial Establishments, ESA, FIPPA, PHIPPA, PIPEDA, OHAC in addition to The MGC Policies and Procedures. All hazards must be immediately reported to supervisors immediately so they can be corrected.

All workplace parties must be united in establishing and sustaining a safe work environment in every workplace activity. Continual commitment to health and safety is an essential part of this organization at all levels.

We are committed to the continual improvement and growth of our HSMS. This is reflected by participation in WISB Safety Group Program and through effective administration and ongoing training of HSMS. We encourage and welcome your participation and feedback in these continual commitments.